

POLICY FOR

# HEALTH & SAFETY MANAGEMENT

## Our Commitment

Daracon is genuinely committed to the ongoing safety, health and well-being of all persons who interact with our operations. We require the same level of commitment from our workers and visitors.

We view safety as an integral part of our business, not an “add-on” to our activities. Safety underpins how we perform our work and no work will take place without planning and consideration for safety first.

It is our expectation that everyone will participate in, take responsibility for, and support our safety initiatives. This means speaking up when a safety issue arises and addressing it promptly. We believe this is the key to preventing incidents and injuries and is the basis of our continuous journey to safety excellence.

## Initiatives

Strategies for minimising the potential for injury and ill-health whilst ensuring we meet our legal obligations include:

- Promoting a fundamental philosophy to never compromise on safety;
- developing, implementing and maintaining a Health & Safety Management System that complies with the Work Health & Safety Act and Regulations and all other legal requirements;
- developing and implementing Health & Safety Management Plans;
- training workers to provide information, create understanding, shape attitudes and behaviours to achieve a positive safety culture;
- seeking commitment, co-operation and ownership from everyone through effective communication and consultation to work together in managing Health & Safety;
- identifying, evaluating and managing hazards and risks to an acceptable level;
- providing a safe working environment which includes safe work practices, safe plant and equipment and safe behaviours and actions;
- investigating all incidents and initiating effective control measures to prevent the same or similar incidents from recurring;
- assigning individual accountabilities for safety and reviewing performance;
- setting and monitoring measurable targets and objectives to continually improve performance in key areas;

## Outcomes

Implementing these initiatives will ensure that our people have a safety mindset and our work is conducted in the safest most practical way. Doing this, everyone can expect to go home without incident or injury. This is how we work at Daracon.



**David Mingay**  
Executive Director  
25 November 2015



**Jon Mingay**  
Managing Director  
25 November 2015

