

POLICY FOR
ENERGY MANAGEMENT

Purpose

To reduce energy usage and associated greenhouse gas emissions by optimising the Group's use of energy and adopting best energy management practices. This will assist the Group in meeting the energy reduction targets established in Daromin Holding's Assessment and Reporting Schedules to [the Federal Government's Clean Energy Regulator's requirements](#).

Objective

In order to increase its efficiency of energy use the Group will:

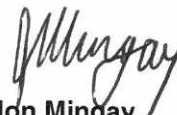
1. Adopt best energy management practices;
2. Use its best endeavors to achieve a reduction in energy consumption;
3. Regularly monitor energy use across sites and organisational units;
4. Report [annually](#) on energy use to staff and at Management Board meetings;
5. Establish an Energy Management organisation structure;
6. Identify and implement ways to increase staff awareness in regards to energy efficiency;
7. Develop Energy Action Plans for significant facilities;
8. Ensure that new appliances, equipment, vehicles, and building projects are energy efficient;
9. Review the Group's energy efficiency performance and Energy Action Plans annually.

Scope

This policy applies to all divisions and staff across the Group.



David Mingay
Executive Director
25 November 2015



Jon Mingay
Managing Director
25 November 2015