

POLICY FOR WORK HEALTH & SAFETY

Our Commitment

Daracon is committed to the health and safety of all interested parties who interact with our operations. This is achieved through the implementation of the Daracon Management System (DMS).

Safety and Health is a core value of our business. It is integrated in every aspect of our operations. It underpins our success, who we are and how we operate.

Our Initiatives

Strategies for achieving a safe and healthy workplace include:

- Visible leadership, with defined responsibilities and accountabilities for all levels of the organisation that drive safe attitudes, behaviours and ultimately safer outcomes;
- Developing, implementing and maintaining the Daracon Management System (DMS) framework and associated documentation aimed at satisfying AS/NZS 4801:2001, Office of Federal Safety Commission (OFSC), Work Health and Safety legislation, Client and Other legal requirements;
- Reviewing the effectiveness of the Management System, by applying organisational, industry and legal learnings and continuous improvement opportunities;
- The integration of Health and Safety initiatives throughout all of our operations;
- Encouraging people to actively participate in the identification, assessment and control of risks and hazards associated with our operations to an acceptable level;
- Supporting open communication and consultation with all interested parties' safe process/practices to be developed, planned and implemented;
- Providing and maintaining a workplace that is adequately equipped and maintained;
- Providing information, training and supervision for all workers;
- Investigating incidents to identify corrective actions in order to prevent the same or similar from recurring;
- Striving for continuous improvement through the identification of opportunities, setting and monitoring measurable targets and objectives whilst reviewing performance and reporting on progress towards their achievement; and
- Monitoring of health and safety performance to ensure compliance with, and effectiveness of, health and safety initiative and programs.

Outcomes

Our expectation is that everyone will support and actively participate in our safety initiatives and programs so that everyone goes home without incident or harm. The effective implementation of these initiatives detailed within this policy enables Daracon to achieve this.



David Mingay
Executive Director
20 March 2018



Jon Mingay
Managing Director
20 March 2018

Next Review Date: March 2020