

Maintenance Manager

Established in 1983, Daracon Group has an enviable record of achievement across our Property, Rail, Quarrying, Mining, Landscaping, Transport, Plant and Civil Divisions. Our people first approach has helped us to attract some of the top talent in the region, which helps set us apart from our competitors.

Daracon's Transport & Heavy Haulage Division has, over the years, developed into a large fleet of diverse vehicles. A key part of our success in this division has been our highly specialised and experienced fleet servicemen who maintain our vehicles to the highest standard.

This is a rare opportunity for a highly experienced Maintenance Manager to join our team. This position will see you responsible for the management of all heavy equipment maintenance matters within Daracon Group. Reporting directly to the Divisional Manager- Plant and Transport this role will see you managing earthmoving equipment fleet for our civil, infrastructure and mining projects, transport fleet, quarry equipment fleet, light vehicle and miscellaneous specialist equipment.

As Maintenance Manager you will be responsible for all maintenance operations across our Newcastle and Hunter Valley operations. This position will provide you with flexibility for you to be based in either Newcastle or the Hunter Valley with regular travel between our workshop locations in Wallsend, Mt Thorley and Ravensworth.

This diverse role will see you:

- Establish, communicate and coordinate maintenance plans, ensuring all planning of maintenance tasks make maximum and efficient use of planned down events, labour resources and parts availability
- Establishing and managing maintenance budgets, forecasts and cost management for maintenance plans, reactive maintenance and the operation of workshops
- Providing strategic management of our maintenance database system, fleet replacement best practice, training, succession planning and providing direction with regards to future planning
- Coach, develop and manage a highly motivated and competent maintenance team through training and mentoring activities
- Managing OHS ,environmental statutory and company policies and procedures
- Measuring and monitoring performance objectives to achieve business gains
- Managing external maintenance providers and key supplier relationships
- Reporting to the Divisional Manager on activities and performance of the fleets

To be considered for this position you will:

- Have significant experience within a frontline fleet management role, coupled with a proven history of managing diverse fleet types and maintenance teams
- Hold your trade qualification and ideally extended tertiary qualifications within frontline/maintenance management or similar
- Have gained majority of your maintenance management experience working with Caterpillar and Komatsu heavy equipment, Volvo, Kenworth and Mercedes Benz trucks and preferably quarry equipment brands
- Have a solid understanding of fleet operations and preventative maintenance management
- Have outstanding interpersonal skills, in particular the ability to liaise with people at a variety of levels across the business to negotiate and achieve set outcomes

- Have an extensive knowledge of safety, quality and environmental requirements and excellent skills in the practical implementation of this knowledge
- Be a leader with significant leadership experience with the ability to coach, mentor and lead teams within a fast paced, safety focused environment
- You will be highly proficient in MS Word, Excel, PowerPoint, Outlook and in-house maintenance systems
- Have the ability to work in a multi-tasking environment and demonstrated experience managing competing deadlines

This is a rare opportunity for a highly experienced Maintenance Manager to work with an employer that values your contribution to the organisation, is dedicated to your career growth and success and is able to offer an attractive remuneration package.

Daracon Group values our people as our key asset and this is reflected in all aspects of our business.

For further information, please contact Jayde Hull on 02 4903 7004.

Daracon Group is an Equal Opportunity Employer